

# THE ELEVENEIGHTEEN EDGE

Volume 11, Issue 1 - March 2017



President Gil Carey



**I DEMAND  
A FAIR  
CONTRACT  
AT AT&T  
MOBILITY**

## AT&T Mobility Contract Expired Saturday, 2/11/17

Friday, February 10, 2017, was a cold and blustery day but that didn't stop CWA 1118 members, labor leaders, politicians, friends and family from taking to the street to demand a fair contract for the more than 21,000 AT&T Mobility Workers nationwide.

### January 25, 2017 - Bargaining Report # 1

In an opening statement, the Company expressed "the relationship with CWA is valued and they are proud to be the only Union wireless carrier." The CWA team said we couldn't agree more, and our members have always been proud to be Union members working for AT&T, but that the workers have not been feeling valued. While AT&T says they need to keep work rules "flexible," we told them that they have abused the flexibility in this Contract.

### March 27, 2017 – Bargaining Report #32

As Bargaining continues, the Company's response has been more of the same greed and stall tactics. Multiple information requests by the Union remain partially or completely unfulfilled. The Company is showing no urgency toward bargaining a fair contract. The Union has made over 30 proposals to date but many of them cannot be fully addressed because of the Company's delays. We continue discussions around wages, commissions, benefits, safety and other important issues, but we remain extremely far apart on all major items.

To stay up to date on the AT&T Mobility Workers struggle, please visit [www.cwa1118.com](http://www.cwa1118.com), select organizations, AT&T Mobility, Bargaining Reports.

Published by:  
Theresa Devine

Edited by:  
Gil Carey  
John Van Denburgh

CWA Local 1118  
4 Wembley Court  
Albany, NY 12205  
518-862-0095

[www.cwa1118.com](http://www.cwa1118.com)

## We Can Save Call Center Jobs

In the past few years, thousands of customer service jobs in the United States have disappeared. But demand isn't shrinking and profits aren't down. Companies already making billions off of US consumers are shipping good jobs overseas to call centers in Mexico, India and the Philippines.

### **These big corporations are boosting their profits at the expense of our jobs and our communities.**

Congress can help put a stop to this by passing H.R.1300 and S.515, common sense legislation that:

- Requires that US callers be told the location of the call center to which they are speaking.
- Offers callers the opportunity to be connected to a U.S.-based call center.
- Makes US companies who offshore their call center jobs ineligible for certain federal grants and taxpayer-funded loans.

We need to let Congress know that keeping American workers employed and our communities strong should be their top priority. Sign our petition today.

To: US Congressional Leaders  
From: [Your Name]

In recent years, AT&T, Verizon Wireless, T-Mobile and other companies have closed dozens of call centers in the United States and sent thousands of valuable service sector jobs overseas. I urge you to bring these jobs back by co-sponsoring H.R. 1300 or S.515, common sense legislation that keeps American workers employed and keeps our communities strong.

Offshoring enriches the executives' bottom line, but destroys American families, depresses our wages, and turns US jobs into poverty-level jobs overseas, while putting US consumers' personal and financial information at risk.

Please stand up for working Americans by taking action to stop call center offshoring!

Sign the petition online today:

Simply go to our website:

- [www.cwa1118.com](http://www.cwa1118.com)
- select the "what's new" tab
- go to Save Call Center
- click "read more"
- click on "click here" link

All you need is:

- Name
- Email Address
- Zip Code

And identify if you are:

- Active CWA Member
- Retired CWA Member
- Other/Not a CWA Member

Thank you for your support of keeping call center jobs here in the United States.





# AT&T Mobility Mobilization *By Rachel Bailey*

## Still No Contract

As bargaining continues with little movement on the company's part, CWA is ramping up mobilization efforts through out the district.

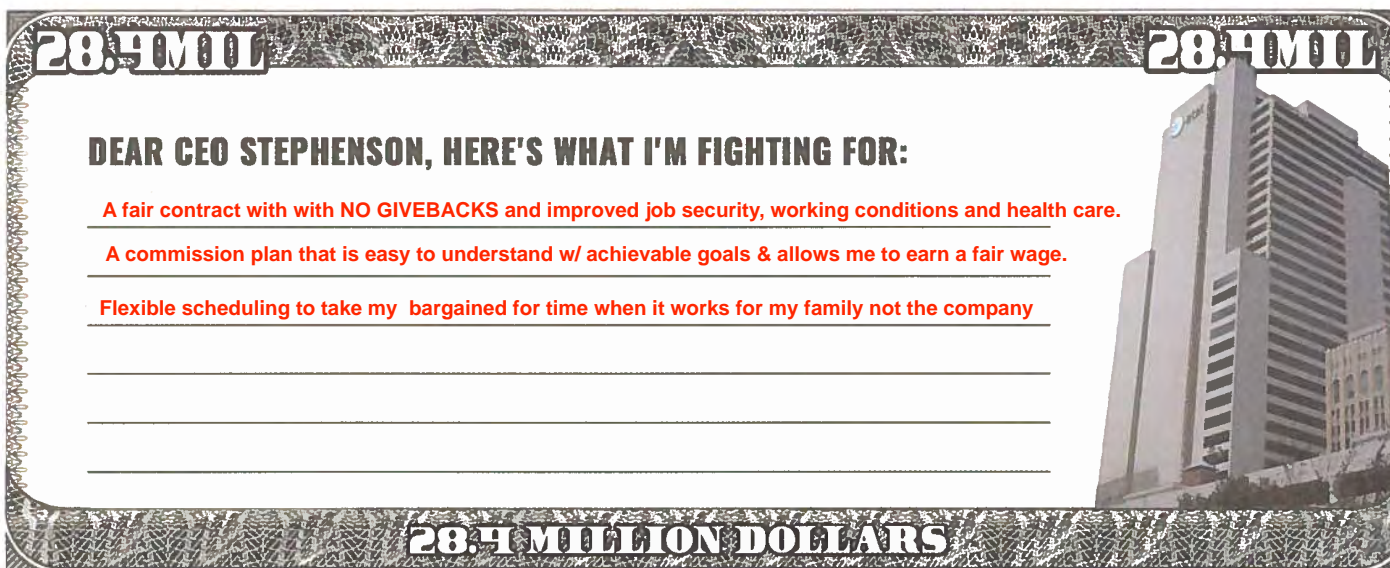
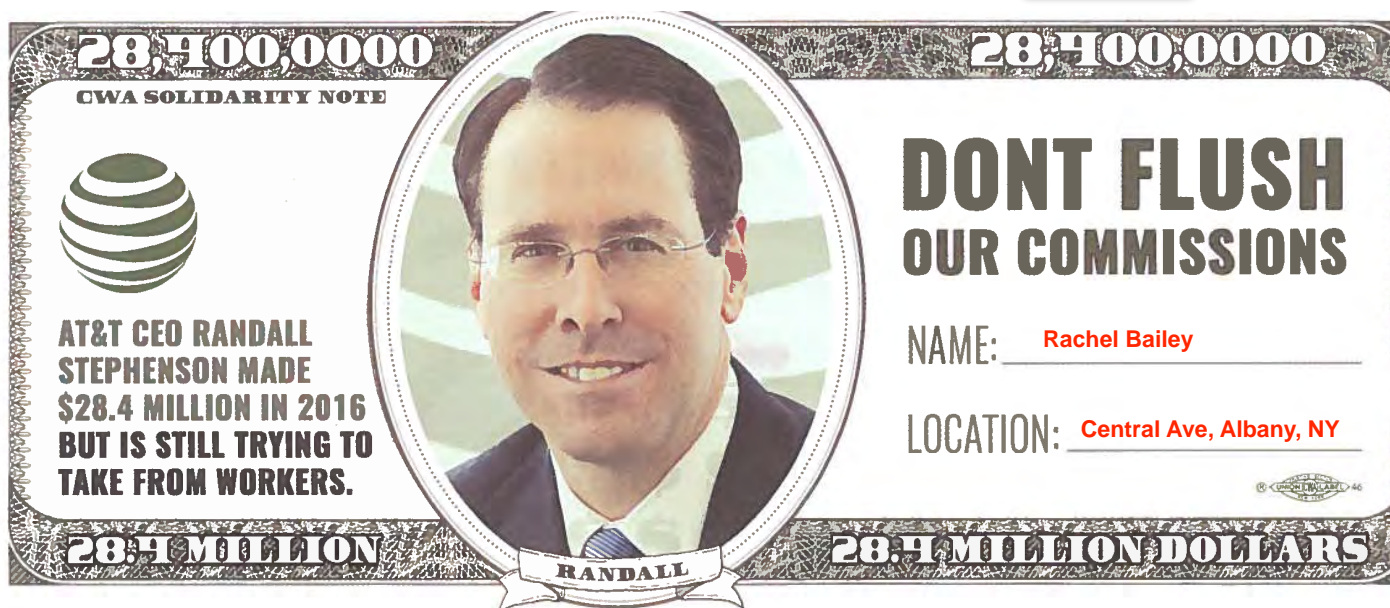
If you are not receiving the latest updates and bargaining reports and are on Facebook, please visit Unity at AT&T Mobility Facebook page and sign up there.

## Upcoming Actions

Be on the look out for tattoos and flyers coming soon to your work locations. We are asking that ALL employees complete our "Don't Flush our Commissions" flyer when it is distributed and return them to your mobilizer. We will deliver them to our bargaining team and show the company what our membership needs. (below is a sample)

## Mobilizers Needed

If you are interested in taking a more active role in the union for AT&T, please reach out to Rachel Bailey at 518-577-6161 or email RachelB1118@gmail.com.



# American Red Cross

By Theresa Devine

## Local Agreement Highlights

After a year of bargaining, CWA 1118, CWA 1123 and the American Red Cross have reached a tentative agreement.

## Job Descriptions & Differentials

Current employees' (as of the date of ratification) job titles and pay will be adjusted as follows:

- All Whole Blood DRC trained and qualified employees shall have their title changed to a Collections Technician III. All Collections Technician III shall have \$1.10/hour added to their hourly pay.
- All Whole Blood Charge employees shall have their titles changed to Specialist II. They shall have \$1.10/hour (DRC) added to their hourly pay and \$1.50/hour (Charge) added to their hourly pay.
- All Apheresis Charge employees shall have their titles corrected to Specialist II. \$1.50 (Charge) shall be added to their base rate.
- Some employees' titles may already be correct. If so, their title will remain the same, and they will still receive the base pay increase.
- Moving forward, no employees will receive the DRC and Charge Differentials as outlined in the National Addendum, due to the adjustment to the base hourly rate.
- Whole Blood and Apheresis are still considered parallel tracks, there is no automatic transfer from one to the other. In order for Whole Blood to do Apheresis (and vice versa) employees will still have to bid for positions, consistent with the current practice.

- After ratification, if any employee becomes DRC qualified, their base rate shall increase by \$1.00. If any employee because Charge qualified, their base rate shall increase by \$1.50.

## Minimum Start Rate

For the first time in many years, the starting wage has increased:

- CMC = \$12.12
- Collections Tech II = \$12.75
- Collections Tech III = \$13.75
- Collections Specialist I = \$14.50
- Collections Specialist II = \$16.00

If any employee is below the minimum start rate after receiving a market adjustment, they shall be moved up to the minimum.

## Drive Assignments:

Drive assignments will be assigned in the following order (for drives where the Employer needs the following roles):

- Driver: Employees who formerly held the MUA title shall receive priority assignment to the driver role.
- Charge
- OJI
- DRC
- Additional Staff

Charge, OJI, and DRC assignments will be given to the most senior qualified available employees, unless there is a need to schedule to maintain proficiency.

## Switches:

Employees will be permitted to switch schedules with other employees provided:



- Both employees are qualified to perform the work.
- It does not cause unscheduled overtime or add additional cost to the employer.
- Such authorizations must be approved by AP&S and submitted using the proper approval process.
- It is the responsibility of each employee to show up at the scheduled time after the switch is made.
- Employees will be notified of approval or disapproval within two (2) business days of the submission of the request.
- Switches will not be denied without good cause.
- Employees may switch 48 hours prior to scheduled day within the business week. Both switches must be within the same scheduling week. Emergency situations shall be considered on a case by case basis.
- Switches will be limited to one per person per final schedule, although additional switches may be approved in emergency situations.

For a complete copy of the American Red Cross Local Tentative Agreement, please go to:

- [www.cwa1118.com](http://www.cwa1118.com)
- click Organizations
- Select American Red Cross
- Select Local Bargaining Agreement



# Medical Issues from 9/11 Attacks *By Fine, Olin & Anderman*

## HAVE YOU BEEN DIAGNOSED WITH A MEDICAL ISSUE AS A RESULT OF LIVING OR WORKING IN NYC DURING 9/11 ATTACKS?

People who lived or worked in the World Trade Center area immediately after the 9/11 terrorist attacks should be aware of valuable monetary and medical benefits that they may be entitled to receive. Those diagnosed with cancer or respiratory illnesses who were present at the 9/11 crash site at the time of the crash or immediate aftermath, those in debris removal routes, or who live in areas sufficiently close to the site, may be eligible for compensation. This includes, but is not limited to, those who lived or worked below Canal Street between 9/11/01-5/30/02.

This article gives a brief description of the benefits and the requirements that the law places on people who think they may have a claim. It is important to note that this is a general description, and anyone who thinks they may have a claim should immediately seek specific information.

There are very strict time limitations which must be followed or people may lose their right to collect the appropriate benefits.

In the aftermath of the September 11, 2001, terrorist attack on the World Trade Center, the federal government created the 9/11 Victim Compensation Fund (VCF). The purpose of the VCF (which originally closed in 2004) was to compensate those people who died or became disabled as a result

of the terrorist attack as well as those who were involved in the debris removal immediately after the attacks. The definition of "debris removal" covers those first responders who were involved in clean up, recovery, remediation and response during the immediate aftermath of the terrorist attack. The "immediate aftermath" covers the period of 9/11/01-8/20/02.

Since 2002 however, many first responders who were exposed to the debris after the attack died or become seriously ill.

In the years following the 9/11 attacks, nearly 70 types of rare and aggressive cancers have been linked to dust and toxic substance exposure at Ground Zero. Experts estimate as many as 400,000 people are suffering from diseases linked to 9/11, including cancers and mental illnesses. As of July, 2016 an additional 1,140 people (rescue workers and those who worked or lived near the site) have died.

In an attempt to compensate people whose illness or deaths related to 9/11 attacks were diagnosed after the 2004 deadline, the Victim Compensation Fund was extended with the passage of the Zadroga Act - named after a NYC Police Officer who died due to respiratory disease as a result of his exposure to toxic chemicals.

**The Zadroga Act reopened and extended the Victim Compensation Fund (VCF) until December 18, 2020.**



coverage to those who suffer from certain recognized illnesses

**The extension means that people now have until December 18, 2020, to submit claims.** However, the date you must register with the VCF varies depending upon your individual circumstances. Registering with the VCF is different from filing a claim with the VCF.

The VCF is a federal fund separate from any NYS Workers' Compensation benefits that a disabled worker may be entitled to receive.

Generally, the VCF requires 9/11 victims to register with the VCF no later than two years after the effected individual is made aware that their illness(s) are a result of the 9/11 terror attack. **If you or a loved one has been diagnosed within the last two years, it's not too late to file a claim.**

**Fine, Olin & Anderman, (FOA)** the law firm endorsed by your union for to represent workers for injury-related matters, can help you file a claim. If you have any questions about the fund or your eligibility to file a claim, call **FOA at 1-800-522-9001.**



Committed to providing union members, their families, and retirees with quality legal representation close to home.



# Avaya Chapter 11 Bankruptcy Questions & Answers

CWA is actively working to safeguard the workers and retirees of Avaya as the company moves through the bankruptcy process. We are gathering more information and have retained bankruptcy counsel. We are diligently representing our members' interests as this process goes forward. CWA represents about 550 active customer service and technical workers at Avaya.

Are the health benefits with doctor, dentist, etc. still in place as is ? (from an active employee)

Yes,. Avaya received interim approval to continue to provide pre-bankruptcy employee benefits and to continue pre-bankruptcy employee programs which includes health care benefits.

We note that the Office of the United States Trustee, the bankruptcy arm of the Justice Department, objected to certain aspects of the so called wage motion as it relates to Avaya's desire to continue employee programs for "insiders" (i.e. senior management), but specifically confirmed no objection to Avaya providing benefits and continuing employee programs as it relates to the CWA employees and retirees — including severance.

If I retire, can I still get a payout total (lump sum) instead of drawing a monthly check for my pension?

Unfortunately no. The Pension Protection Act of 2006 does not allow sponsors in bankruptcy to make lump sum distributions if the pension plan is not 100% funded. As Avaya is in bankruptcy and the Avaya Inc. Pension Plan is not fully funded, Avaya cannot make lump sum payments to its participants. However, Avaya plans to continue to make the required payments over time.

Are our jobs "ok"?

Since Avaya filed for bankruptcy protection under Chapter 11, at least for now Avaya intends to continue in business while it negotiates with its creditors to reorganize its debt.

It does so under the protection of the bankruptcy court, meaning that many of its actions have to be approved by a bankruptcy judge, and creditors also have to seek court approval before they can take any action against the company.

Avaya did terminate certain employees before the bankruptcy filing and although they have not announced any further plans, it would not be unusual for there to be further action here before the case is over.

Are our pensions "ok"?

Currently, the two pension plans sponsored by Avaya are underfunded by about \$1.5 billion. In 2015, the Avaya Inc. Pension Plan, the plan for our CWA employees reflected about \$776,743,000 in total assets and about \$788,678,000 in total benefits (vested and non-vested) owed under the plan.

As part of Avaya's request to continue to pay pre-bankruptcy employee benefits and to continue its pre-bankruptcy employee programs, Avaya sought approval to continue its Pension programs. As noted above, Avaya received approval to continue to pay these payments and provide these benefits to CWA represented employees and retirees. So as of right now, retiree benefit payments continue, although the lump sum pension payment cannot be made because the plan is underfunded.

Does this bankruptcy cancel all "lump sum" payments or just pension lump sums?



The bankruptcy cancels only lump sum pension payments. As of right now any other amounts due under the CBAs are not impacted as Avaya has not taken any action or filed any pleadings to reject or modify our collective bargaining agreements or retiree health benefits for CWA represented employees or retirees. So these payments should continue for now in the ordinary course. Note that this has been confirmed directly with Avaya.

If the Company changed names tomorrow, and there was still a Union contract, would the new Company have to honor the contract? Could the new Company just say, here are your wages, and everyone has a new start date of "today" . Could they do that and just walk away and not give us what we earned?

Yes,. If the assets of the company are bought in a liquidation type scenario then the contract and the jobs might go away. But generally even if there is a change in name or ownership, the company wants to keep its customers and maintain labor peace, which we would use to negotiate a less drastic result.

For more information the Avaya bankruptcy, please go to:

- [www.cwa1118.com](http://www.cwa1118.com)
- click Organizations
- Select Avaya
- Select Bankruptcy

## WHAT DIFFERENCE

We sometimes take for granted the difference CWA makes in how we're compensated for our

work and how we're treated on the job. It's worth reminding ourselves what things would be like without our union.

# DOES A UNION MAKE?

### WITH A UNION

Your wages, benefits and working conditions are **protected by a legal contract**.

.....

The **contract spells out** how much every one earns.

.....

The union negotiates **raises for everyone**. The members vote on the settlement. If they think that it is not a fair settlement, they can vote it down.

.....

If you are disciplined for something you didn't do, **the union will defend you**.

.....

If you are the **most senior qualified worker** who bids on a promotion you will get it.

.....

Vacations, shifts, layoffs are based on **seniority**.

.....

If you don't like something at work you can work though the Union and **together with other workers** to change it.

.....

### WITHOUT A UNION

Management can change wages, benefits, working conditions **whenever they want**.

.....

**No one knows** how much anyone else earns. Management tells you not to tell the other workers what you're paid.

.....

If you want a raise **you have to beg** for it or kiss up to the boss.

.....

If you are disciplined for something you didn't do, **you are on your own**.

.....

Promotions can be handed out on **any basis**—friendship, loyalty, etc.

.....

Vacations, shifts, layoffs can be based on **the bosses' desires**.

.....

If you don't like something at work you can **quit**.

.....

# Work & Family Committee News

By Theresa Devine

**verizon** EAP & WorkLife Team

The Anthem Employee Assistance Program (EAP) provides solutions to help you balance work and life through confidential and easily accessible services.

Anthem EAP puts convenient resources within your reach. You and your household members are eligible for:

- EAP Counseling Sessions
- Legal and Financial Consultations
- Work/Life Services

#### Anthem EAP Toll Free Number

888-441-8674

24 hours a day / 7 days a week

or visit our website at

[www.anthem.com/eap.verizon.com](http://www.anthem.com/eap.verizon.com)

#### NY Internal EAP Number

212-338-7046

**EAP**  
Employee Assistance Program



## NY/NE Work & Family Committee

### Who We Are:

The Regional Joint Work/Family Committee (Regional Committee) is a bargained for committee established in 1990. The Regional Committee is comprised of six Senior Level Managers and six Local Union Officers representing Verizon CWA New York / New England, and IBEW 2213.

### Who is the New York Local Joint Work/Family Committee?

The NY Local Joint W/F Committee (NY Local Committee), is comprised of union and management representatives. The committee is responsible for researching, developing, and deploying proposals for funding by the Regional Committee.

Some of the initiatives created by these committees are:

- Dependent Care Reimbursement Fund (Child Care and Elder Care)
- Summer Camp
- Monitoring Pendant Program
- Short Notice EWD's (Excused Work Days)
- Gradual Return to Work (GRW)
- Domestic Abuse Awareness Training
- Men and Women as Allies Training

Revised 3/17

## Work Life

[www.regionalwfr.com](http://www.regionalwfr.com)

### Dependent Care Reimbursement



### Pendant Program



**All Verizon NY and CWA New England employees are eligible!**



## DCRF Dependent Care Reimbursement Child Care or Elder Care

The Dependent Care Reimbursement Fund is a Verizon, CWA and IBEW negotiated subsidy available to eligible employees to help cover qualified dependent child care or elder care expenses.

**Eligible:** Both parents must be working during the time child care or elder care is needed. Your dependent must be listed on your most current 1040 Tax Form.

**Enrollment:** Employees may download an application from our website at [www.regionalwfr.com](http://www.regionalwfr.com).

#### Employees must provide:

- Application and certification page
- Page one of their most current IRS 1040
- Most current W2 for employee and spouse

**Reimbursement:** Reimbursement forms should be forwarded via US mail and postmarked by the 2nd Friday of the month.

Employees are reimbursed up to \$50.00 per week toward their child care or elder care expenses.

**Payouts:** Reimbursements are paid on a monthly basis and will appear in the employees' paycheck the last Friday of the month. *(if you are a management employee and that is not your pay week, you will receive your reimbursement the following week.)*



## Pendant Program

The Pendant program is designed to provide financial assistance for the cost of home monitoring medical alert system for eligible family members.

**Eligible:** Employees must submit proof that the contract and proof of payment is in the employees name.

**Enrollment:** Employees may download an application from our website at [www.regionalwfr.com](http://www.regionalwfr.com).

**Reimbursement:** Up to \$40.00 per month. Employees can claim up to two dependents.

Submit your quarterly form along with proof of payment for reimbursement.

**Payouts:** Reimbursements are made quarterly.

1st qtr: Jan - March

2nd qtr: April - June

3rd qtr: July - September

4th qtr: Oct. - December



## Summer Camps & Programs

CWA, IBEW 2213 and Verizon are pleased to announce a Summer Reimbursement Program offered through the Regional Work and Family Committee for up to two children per family.

**Eligible:** Employees must submit a copy of the summer camp contract indicating the weeks the dependent is enrolled in camp and related charges.

**Enrollment:** Employees may download an application from our website at [www.regionalwfr.com](http://www.regionalwfr.com).

#### Employees must provide:

- Application and certification page
- Page one of their most current IRS 1040
- Most current W2 for employee and spouse.

**Reimbursement:** amount will vary by program year.

**\* Employees can not collect from both DCRF & Summer Camp concurrently**

**Applications and Reimbursement Forms for all programs must be sent via U.S. Mail to:**  
Fund Administrator - Beverly Steele  
120 Hicksville Road, Room 200A  
Massapequa, NY 11758



## Joseph A. Beirne Scholarship Fund

### About the Scholarship

Fifteen partial college scholarships of \$3,000 each are being offered for the 2017-2018 school year. Winners, selected in a lottery drawing, also will receive second-year scholarships of the same amount contingent upon satisfactory academic accomplishment. Part-time students, less than 12 credits, will receive half of the scholarship monies.

Eligible for the awards are CWA members and their spouses, children and grandchildren, including those of retired or deceased members.

### Origin

The CWA Joe Beirne Foundation was established in October 1974 by the Communications Workers of America Executive Board to honor the name and memory of the founding President of CWA, who served for

more than 30 years. In his capacity as the first CWA President, Joe Beirne took great pride in the roles he played in the fields of education and learning and other areas of social concern. On April 26, 1999, the CWA Executive Board voted to combine the Joseph Anthony Beirne Memorial Foundation and the Ray Hackney Scholarship Fund, thereby creating the CWA Joe Beirne Foundation.

### Eligibility

CWA members, their spouses, children and grandchildren (including dependents of laid-off, retired or deceased CWA members) may apply. Applicants must be high school graduates or at least high school students who will graduate during the year in which they apply. Undergraduate and graduate students returning to schooling may also apply. Prior winners may not reapply.

### Dates

Applications are accepted during the months of November through April. Final deadline for the 2017-2018 school year is April 29, 2017.

### Selections

Winners are chosen by lottery drawing and only winners will be notified.

### Applications

Applications should only be submitted through the online application form.

[https://www.cwa-union.org/pages/beirne\\_scholarship\\_application](https://www.cwa-union.org/pages/beirne_scholarship_application)

**Final deadline for applications is April 29, 2017.**

## 2017 Membership Meetings

***Nominations for all executive board positions will be accepted during the October membership meetings.***

**Wednesday, 10/4/17 @ 6pm**

Potsdam / Malone Area  
VFW 95 Market Street, Potsdam, NY

**Thursday, 10/5/17 @ 6pm**

Plattsburgh / Saranac Area  
Pizza Palace, 34 Tom Miller Rd, Plattsburgh

**Tuesday, 10/10/17 @ 6pm**

Glens Falls / Saratoga Area  
VFW 30 Cooper Street Glens Falls

**Wednesday, 10/11/17 @ 6pm**

Capital District Area  
Polish American Citizens Club  
110 Commerce Ave Albany



[www.CWA1118.org](http://www.CWA1118.org)

The CWA 1118 Executive Board is pleased to announce the launch of our new website. Please visit us online now @ [www.cwa1118.org](http://www.cwa1118.org).

### Initial Log In:

- Select Login under Member Resources Column
- Initially both will be Firstname.Lastname

### What is different between the new and old sites?

#### CWA 1118 now:

- has 100% control over the site

- can send blast emails by company represented
- can send blast text messages to members who opt in

### Members can now:

- Change user name and password to something they remember
- Opt In to TEXT ALERTS
  - you must add your carrier name: i.e. AT&T, VZW, etc in your account settings to receive TEXT ALERTS

*Check out our*  
**NEW WEBSITE!**

- Select which mailing lists you would like to be part of
  - ie: employer, social committee, political, etc
- Select Employer under ORGANIZATIONS for easy access to contract, seniority lists, handbooks, forms and more

Please take time to explore the new site ~ if you have questions or issues or suggestions, please email [Secretary@CWA1118.com](mailto:Secretary@CWA1118.com) or call Theresa Devine on 518-782-9977.

## Social Committee ~ get to know your union brothers & sisters



### CWA 1118 ~ Bronx Zoo Trip Saturday, June 10, 2017

\$55 Adults ~ \$50 Kids



Join your union brothers and sisters, their friends and family for a fun day out at the Bronx Zoo. Price includes bus, snacks and admission to Zoo.

Bus leaves Clifton Park Park & Ride @ 7am and Target in Colonie @ 7:30am

Reserve your seats today:

- Theresa 518-782-9977 or [TheresaDevine@me.com](mailto:TheresaDevine@me.com)
- Mike 518-426-5224 or [treasurer@cwa1118.com](mailto:treasurer@cwa1118.com)



### CWA 1118 Annual Picnic Sunday, July 30, 2017, Noon - 5pm



Dukes Grove, 486 Hudson River Road, Waterford, New York 12184

CWA 1118 Executive Board would like to invite all our members and their families to our "annual picnic". Join us for family fun including water slides, volleyball, softball, horseshoes and more.

All you can eat picnic with burgers, dogs, sausages, ribs, claims, ice cream dessert station and more.

RSVP by June 15th w/Name, # attending, ages to CWA at 518-862-0095 or email [cwa1118@aol.com](mailto:cwa1118@aol.com)

## 29th Annual CWA 1118 Golf Tournament Saturday, June 17, 2017



### 4 Person Scramble

\$100 per golfer

- ▶ Greens Fees
- ▶ Carts
- ▶ Refreshments & the turn
- ▶ Hot & Cold Buffet
- ▶ Prizes

Tee off time is 8:30am

Paid Reservations by: June 1, 2017

RSVP with Foursome information to:

- CWA 1118 - 518-862-0095
- or email [TheresaDevine@me.com](mailto:TheresaDevine@me.com)

As in the past, any donations or handouts are appreciated. If you are interested in sponsoring a hole, the cost is \$250. A sign will be placed at the hole with your Company name imprinted.

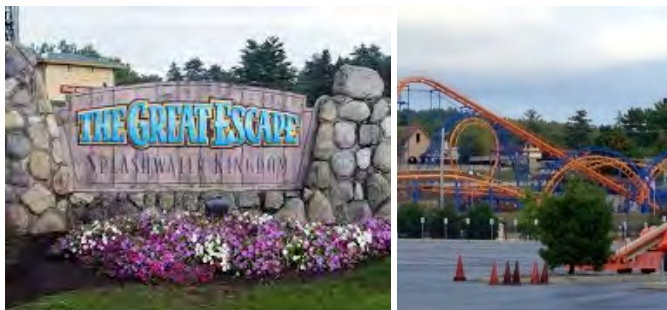
Hole sponsorship must be submitted by May 24th, 2017.

Thank you in advance for anything and all you can do to help sponsor our tournament!



*Don't miss out on the fun!*

## CWA 1118 ~ Great Escape Day Sunday, June 25, 2017



**Join your union brothers and sisters and their families for a great day of fun, food and laughter at the Great Escape.**

- ▶ Park open 10:30am - 7pm
- ▶ Water park open Noon - 5pm
- ▶ Picnic Lunch Noon - 2pm

**Price includes parking, admission, lunch and unlimited soda**

- \$25 CWA 1118 member - up to 4 tickets
- \$42 each additional person

### Picnic Lunch Includes:

- Fried Chicken, Hamburgers, Hot Dogs, Mac and Cheese, Salad, Chips, Pickle Spears, Ice Cream Novelties for dessert.

### Season Pass:

#### • Have one?

- Join us for the picnic FREE

#### • Want one?

- See representative in guest service and upgrade your 6/25 ticket for a season pass for only \$29.99 per person

### Sign up today!

Theresa - 518-782-9977 or email [theresadevine@me.com](mailto:theresadevine@me.com)

Mike - 518-426-5224 or email [treasurer@cwa1118.com](mailto:treasurer@cwa1118.com)

## CWA Local 1118 Presents



Vs

### Postgame Fireworks

Come out and see future Yankee Stars face our Tri-city Valley Cats... A Great affordable night out with the family.....

Date: Saturday, July 29, 2017

Place: Joseph Bruno Stadium

Time: 7 PM

Price: \$25 (Only 40 seats available)

Porch Seats w/Food/Baseball Cap

A two-tiered Deck located in right field. The Porch comes complete with drink rails, bar stools, and an elevated view of the action.

### Porch Party Menu

(Menu Includes- Pulled Pork Sliders, Mini Hotdogs Sliders & Beef Sliders, Mac & Cheese, Chips & Salsa, Kettle corn, Watermelon and Soda & Water)

Call Mike Panzarino 518-426-5224

## CWA Local 1118 Presents



Vs



**Saturday, September 2<sup>nd</sup>, 1:05 PM**

**\*\* Seats are limited \*\***

**Ticket prices:** All tickets on the 1<sup>st</sup> base side  
\$99 each (Sec. 208 main level outfield seating)  
(Includes: Bus, snacks, etc...)  
\$20 deposit required

**Times:** 8:30 AM Clifton Park,  
Exit 8 off Northway @ the Park and Ride  
9:00 AM Albany  
Exit 2E off Northway @Target Parking Lot

**RSVP ASAP**

**Mike Panzarino (518-426-5224)**



# Retiree Corner

## 2017 Retired Members' Council Executive Board

**President** - Vickie Dichian

**Vice President** - Bette Ticen

**Treasurer** - Joseph Brady



### Christmas Families

Thanks to your generosity, we were able to help fill the wish lists of several children this year. Twenty

members signed up to purchase and wrap presents. In addition, we raised \$937 in cash donations, plus \$508 in raffle proceeds, for a total of \$1,445. We were able to purchase gifts and provide food gift cards for the following:

- St. Paul's Center: 1 family (2 girls, 1 boy, mom)
- Catholic Charities Disability Services: 3 families (4 girls, 2 boys)
- Private Referral: 1 family (1 boy)  
CWA Referral: 1 family (2 girls, mom, dad)

TOTAL: 6 families, 12 children  
Additional toys purchased for 11 disabled children.

### ADDITIONAL DONATIONS:

- Albany Medical Center Children's Hospital - 50 toys
- Toys for Tots - 20 toys
- Hanford Food Boxes for the Hungry
- CONCERNS-U Christmas Store: \$100 donation

Again, thanks to all who shopped, donated and participated in the luncheon raffle.

In Solidarity!

Peggy Farrell, Committee Chair,  
Santa Project

Reminder - retiree meetings are held the 1st Thursday of each month  
at the West Albany Fire Hall, Sand Creek Road, Colonie at 1pm  
Please bring a non-perishable food item for the food bank!



### Tuesday, May 9, 2017

CWA 1118 Retirees Club would like to invite CWA 1118 retirees to the "annual spring luncheon" at noon on Tuesday, May 9, 2017, at the Shaker Ridge Country Club, 802 Albany Shaker Road, Loudonville, NY.

Guests may choose from

- Roast Sirloin of Beef in Mushroom Gravy
- Boneless Baked Chicken
- Broiled Haddock

All entree selections include salad, potato, vegetable, rolls, dessert, coffee and tea.

Please reserve your seat by sending \$10 for each retiree club member and \$15 for each guest.

Please make checks payable to Joseph Brady and mail to Joseph Brady, 42 Woodscape Drive, Moreau, NY 12828. Please be sure to provide name of retiree and guest as well as your meal selection.



"Men do not quit playing because they grow old; they grow old because they quit playing." ~ Oliver Wendell Holmes

## 2016 Retirees:

CWA 1118 Executive Board would like to thank our 2016 Retirees for their hard work and dedication to the local and wish you all an exciting and stress-free retirement.

Agostine, Frannie  
Akers, Patricia  
Anderson, Eric  
Auriemma, Michele  
Berry, Mary  
Bobersky, Anita  
Daigle, Gregory  
Danahy, Donna  
DiCaprio, Lisa  
Driessen, Kathi  
Eberhardt, Philip  
Engvold, Robert  
Feldle, Daniel  
Fennelly, Jennifer  
Folger, Mark  
Gallagher, Patrick

Geracitano, Eileen  
Gordon, Susan  
Greppo, Dorothy  
Hersey, Christopher  
Hersey, Kenneth  
Ingersoll, Beth  
Janssen, Ed  
LaBate, Paul  
Lannigan, Tina  
Laporta, Douglas  
Larkin, Richard  
Lasell, Vaughn  
Lawton, Dawn  
Lynch, Maureen  
May, Tammy  
McCord, William  
McDougall, John  
McEvoy, Brian  
Miller, Patricia  
Morrissey, Christopher  
Mosher, Daniel  
Murray, Steven



Neacy, Kevin  
Purner, James  
Ronca, Dennis  
Rushby, Thomas  
Salisbury, Bryan  
Smith Lawrence  
Starring, Ann  
Thomas, Steven  
Thompson, Donald  
Ventosa, Stephen  
Vojnar, Doris  
Walker, Mildred  
Walker-Howe, Morena  
Weichold, Donald  
Wilkinson, Lisa

"Retirement is wonderful. It's doing nothing without worrying about getting caught at it.." ~ Gene Perret

## Welcome Potsdam / Malone - previously CWA 1128

### New Year ~ New Members

CWA 1118 Executive Board would like to welcome our new union brothers and their families formerly of CWA Local 1128 into the 1118 family.

Anderson, Christopher  
Bleakley, Scott  
Bleakley, Shawn  
Bombard, James  
Bresett, Joseph  
Cardinal, Randy  
Cota, Eugene  
Decillis, John  
Denoncourt, Joseph  
Dogan, Timothy  
Fortune, Stephen  
Friot, Andrew  
Gokey, Mark

Hooper, Christopher  
Jock, Christopher  
Kelley, Scott  
Kemison Jr., Henry  
Lamica, James  
Littler, James  
Manke, Andrew  
Mayville, Adrian  
Oliver, John Todd  
Pearson, Matthew  
Perry, Mark  
Phippen, Steven  
Planty, Matthew  
Powers, John  
Sprague, Marc  
Stevens II, Edward  
Taberski, Terry  
Zellweger, Timothy

For the duration of 2017, these members will continue to be represented by Business Agent Matt Pearson who took over when former President Tom Allen retired.

Effective 1/1/18, Potsdam / Malone will merge with the Plattsburgh / Saranac group currently represented by Business Agent Steve Sucharski.

During the October membership meetings we will hold nominations for all executive board positions. All members in good standing will have the right to nominate and vote for the Business Agent, Verizon Vice President and Officers of their choice.



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CWA 1118 does not endorse any financial institution. CWA members are responsible for their own financial decisions.



## In Times of Sorrow



The CWA Local 1118 Executive Board and Retiree Board would like to express our deepest sympathy to our members during this difficult time. We hope and pray that you will find peace in the memories you share of your loved ones.

- Berry, Marylou - Husband
- Bivins, Jeff - Mother
- Campbell, Jodi - Father
- Casavant, Michele - Father
- Chetwynd, Jon (Bubba)
- Harris, Jeff - Father
- Korkemas, Renee - Father
- Lefevre, Allan - Father-in-law
- Posporelis, Harry - Brother
- Varin, Chuck - Step-mother
- Ventrano David - Father

- Williams, Matt - Father
- Zeny, Bianca - Grandmother



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**Current Resident  
or:**

## CWA Local 1118 Executive Board

**President** - Gil Carey

**Executive Vice President** - John Van Denburgh III

**Secretary** - Theresa M. Devine

**Treasurer** - Michael Panzarino

**Verizon Vice President**

Tony Bottisti - Albany Area

**Business Agents:**

Rachel Bailey - AT&T Mobility

Bill Kelly - Capital District Outside

Deb LaMountain - Capital District Inside

John Lebel - Cambridge / Glens Falls / Saratoga & Ticonderoga

Steve Sucharski - Plattsburgh / Saranac

Matt Pearson - Potsdam, Malone

**CWA Local 1118  
(862-0095)**

### NEW PRICE LIST

Hats (red, blue, black) upon request		\$15.00
Hats (red) winter caps		10.00
T-shirts (red)	S,M,L,XL	15.00
	XXL	16.00
	XXXL	17.00
	XXXXL	18.00
Red Sweatshirts (crew neck)	M, L, XL	20.00
	XXL	22.00
	XXXL	23.00
	XXXXL	25.00
Red Sweatshirts (hooded pull-over w/pouch)		
	M, L, XL	30.00
	XXL	31.00
	XXXL	32.00
	XXXXL	34.00
Red Sweatshirts (hooded w/zipper)		
	M, L, XL	34.00
	XXL	36.00
	XXXL	38.00
	XXXXL	41.00

Special shirts, jackets, etc. are available by order. We have a catalog available in the office.

NOTE: Please contact your Chief Steward or the Union Hall to place an order. We try to keep the red T-shirts and sweatshirts in stock here at the hall. Navy blue and black also available.

(Effective 3/1/17)