



Patrick J. Prindeville  
Executive Director  
Labor Relations

140 West Street  
Room 09-114  
New York, NY 10007

O 212 519.4867  
F 212 528.1542

March 10, 2020

Ms. Gladys M. Finnigan  
Assistant to the Vice President  
Communications Workers of America  
AFL-CIO, District One  
80 Pine Street, 37<sup>th</sup> Floor  
New York, New York 10005

Re: COVID – 19 Testing

Dear Ms. Finnigan:

This confirms our agreement with respect to cost sharing for COVID -19 testing under the <<Verizon Medical Expense Plan for New York and New England Associates>> (the "Plan") for active and Pre-Medicare retirees. Effective immediately and until further notice the cost of physician ordered COVID-19 tests for participants of the Plan will be covered at 100% when done in an approved laboratory location that meets CDC guidelines.

The Company reserves the right in its sole discretion to suspend this enhancement and will provide thirty (30) days' notice to the Union before such change takes effect. This agreement is non-precedent setting and shall not be cited in any other matter between the parties, except as necessary to enforce the terms of this agreement. Please indicate your agreement by signing below.

Very truly yours,

Patrick J. Prindeville  
Executive Director - Labor Relations

Agreed:

Gladys M. Finnigan – Assistant to the Vice President  
Communications Workers of America

Dated: March 11, 2020